# St Anthony of Padua Primary School Enrolment Form – Primary





St Anthony of Padua Primary School is a school which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools (MACS).

# 2023 ENROLMENTS CLOSE 5<sup>TH</sup> AUGUST 2022

Please ensure all relevant information is attached to this Enrolment Form when submitting. Please see the Parent/Guardian/Carer documentation checklist at the end of the form. Please refer to the map at the end of this form for zoning restrictions and to our enrolment policy for enrolment criteria. Enrolment Forms together with supporting documentation should handed into the school office or emailed to enrolments@sameltonsth.catholic.edu.au.

ENROLMENT FORM
Name of student:
Address where student lives:
Current school family: YES NO

OFFICE USE	Date received:			Birth certificate attached:	Yes	No
ONLY	Enrolment date:		English as an Additional Language:	Yes	No	
	Start date:			Proof of Residence:		
	Student ID:			VSN:		
	Immunisation history statement attached:	Yes	No	Visa information attached ( <i>if relevant</i> ):	Yes 🗌	No

Student Contact 1 (PARENT 1/GUARDIAN 1/CARER 1)							
<b>Title:</b> (Dr/Mr/Mrs/Ms)		Surname:	Surname:		Given name:		
House Number:		Street Nam	Street Name:				
Suburb:			State:			Postcode:	
Telephone:	Home:	Wo		Work:		Mobile:	
Email:							
Relationship	to student:						
Government Occupat Requirement		ation:		What is the occupa (select from list of groups in the Schoo Occupation Index is page 9 of this form	occupa ol Fam nclude	ition ily	

Religion: (include rite)		Nationality: Ethnicity if not born in Aust	tralia:		
Country of birth:	Australia 🗌 Othe	er (please specify):			
What is the highest year of primary or secondary school Student Contact 1 (Parent 1/Guardian 1/Carer 1) has completed? (Persons who have never attended secondary school, tick Year 9 or below)					
Year 9 or below	Year 10 or equivalent	Year 11 or equivalent	Year 12 or equivalent		
What is the level of the highest qualification Student Contact 1 (Parent 1/Guardian 1/Carer 1) has completed?					
No post-school qualification	Certificate I to IV (including trade certificate)	Advanced diploma/Diploma	Bachelor degree or above		

Student Contact 2 (PARENT 2 /GUARDIAN 2/CARER 2)								
<b>Title:</b> (Dr/Mr/Mrs/Ms)		Surname:					Given name:	
House Numbe	er:	Street Nam	e:					
Suburb:					State:		Postcode:	
Telephone:	Home:		Work:	:			Mobile:	
Email:								
Relationship t	o student:							
Government Occupation: Requirement			What is the occupation group? (select from list of occupation groups in the School Family Occupation Index included at the back of this form)					
Religion: (incl	ude rite)			Nationality: Ethnicity if not born in Australia:				
Country of birth:	Austra	Ilia	] Other	er (please specify):				
	ghest year of pi I? (Persons who		-			•	Parent 2 /Guardian 2/Carer 2) 9 or below)	
Year 9 or below Year 10 or equivalent		alent	Year 11 or equivalent Year 12 or equivalent		Year 12 or equivalent			
What is the level of the highest qualification Student Contact 2 (Parent 2/Guardian 2/Carer 2) has completed?								
No post-schoo qualification	(ir	Certificate I to IV (including trade certificate)			anced oma/Diploma		Bachelor degree or above	

STUDENT DETAILS					
Surname:	Entry year: Entry level/grade:				
Given name/s:	Preferr	ed name:			
Date of birth:	Religion: (include rite)				
Male:	Female:	Unspecified/Indeterminate/X:			
PREVIOUS SCHOOL/PRESCHOOL					
Name and address of previous sch	ool/preschool or kindergarte	en:			
<ul> <li>I/we provide informed and express consent for all relevant health and/or educational information held by the current school, detailed below, to be provided to the new school. I understand that this information will be collected and used by St Anthony of Padua Prtimary School to inform health and safety management strategies and educational programming for my child.</li> <li>Type of information to be provided</li> <li>Please provide all information relevant to the student. This may include personalised learning plans and student program, medical reports, specialist notes, information regarding adjustments, Medical Management Plans, attendant care plans, Behaviour Support Plans or safety plans.</li> </ul>					
Student Contact 1 PARENT 1/GUARDIAN 1/ CARER SIGNATURE:	1	Date:			
Student Contact 2 PARENT 2 /GUARDIAN 2/ CARER 2 SIGNATURE:		Date:			

NATI	ONALITY						
Gove	rnment Requirement	Nationality:			Ethnicity:		
	iich country was the ent born?	Austr	ralia 🗌 Other	(please	e specify):		
Is the student of Aboriginal or Torres Strait Islander origin? (For persons of both Aboriginal and Torres Strait Islander origin, tick 'Yes' for both)							
No		Yes, Abo	riginal 🗌	Yes, Torres Strait Islander 🗌			
	Does the student or their student contacts (parent(s)/guardian(s)/carer(s)) speak a language other than English at home? Note: Record all languages spoken.						
			Student		ent Contact 1 nt1/Guardian er1)	Student Contact 2 (Parent2/Guardian 2/Carer2)	
No	English only						
Yes	Other – please specify all lo	anguages					

#### IF NOT BORN IN AUSTRALIA, CITIZENSHIP STATUS\*

# Please tick the relevant category below and record the visa subclass number as per government requirements:

(original documents to be sighted and copies to be retained by the school)

#### Australian citizen not born in Australia:

Australian citizen (Australian passport or naturalisation certificate number/document for travel if country of birth is not Australia)

Australian passport number:

Naturalisation certificate number:

Visa subclass recorded on entry to Australia:

Date of arrival in Australia:

Not currently an Australian citizen, please provide further details as appropriate below:

Permanent resident: (*if ticked, record the visa subclass number*)

Temporary resident: (if ticked, record the visa subclass number)

Other/visitor/overseas student: (*if ticked, record the visa subclass number*)

\* Please attach visa/ImmiCard/letter of notification and passport photo page

SACRAMENTAL INFORMATION						
Baptism	Date:	Parish:				
Confirmation	Date:	Parish:				
Reconciliation	Date:	Parish:				
Communion	Date:	Parish:				
Parish where the student lives:						

#### **EMERGENCY CONTACTS – other than student contacts (PARENT/GUARDIAN/CARER)**

1. Name:	2. Name:
Relationship to	Relationship to
student:	student:
Home	Home
telephone:	telephone:
Mobile:	Mobile:

MEDICAL INFORMAT	ION						
Doctor's name:							
Telephone:							
Medicare number:			Ref number:	Expiry:			
Private health insurance:	Yes	No	Fund:	Number:			
Ambulance cover:	Yes	No	Number:				
Health Care Card	Yes	No	Health Care Card No:	Expiry:			
Medical condition:							
Has the student been	Has the student been diagnosed as being at risk of anaphylaxis? Yes No						
If yes, does the stude	ent have an E	piPen or Anape	en?	Yes	No		

IMMUNISATION (please attach an immunisation history statement)							
All vaccines are recorded on the Australian Immunisation Register (AIR). You are required to obtain an immunisation history statement (visit <u>myGov</u> ) and provide it to the school with this enrolment form.	Immunisation history statement attached: Yes No Hif no, please provide explanation:						

# ADDITIONAL NEEDS

To meet duty of care obligations and facilitate the smooth transition of your child into the school, please provide all required information. This will assist the school to implement appropriate adjustments and strategies to meet the particular needs of your child. If the information is not provided or is incomplete, incorrect or misleading, current or ongoing enrolment may be reviewed.

ADDITIONAL NEEDS						
Is your child eligible or current Insurance Scheme (NDIS) suppo	Yes No					
Does your child present with:						
autism (ASD)	behavioural concerns	hearing impairment				
intellectual disability/ developmental delay	mental health issues	oral language/communication difficulties				
ADD/ADHD	acquired brain injury	vision impairment				
giftedness	physical impairment	other condition (please specify)				
Has your child ever seen a:						
paediatrician	physiotherapist	audiologist				
psychologist/counsellor	occupational therapist	speech pathologist				
psychiatrist	continence nurse	other specialist (please specify)				

**Please attach all relevant information/reports** *Please provide all required information to allow us to meet our duty of care obligations and facilitate the smooth transition of your child into our school. It will assist the school to implement appropriate adjustments and strategies to meet the particular needs of your child. If the information is not provided or is incomplete, incorrect or misleading, current or ongoing enrolment may be reviewed.* 

YOUNGER SIBLINGS	
List all the younger siblings in the family:	
Name	Date of birth

HOME CARE ARRANGEMENTS	
Living with immediate family	Out-of-home care
Guardian/Carer	Shared parenting. Provide details: <i>e.g.</i> Days with each parent/carer:
Kinship care	Other (please specify)

#### COURT ORDERS OR PARENTING ORDERS (*if applicable*)

Are there any current court orders or parenting orders relating to the student?

*If yes, copies of these court orders/parenting orders (e.g. AVOs, Family Court/Federal Magistrates Court orders or other relevant court orders) must be provided.* 

Yes

No

Is there any other information you wish the school to be aware of?

FEE PAYER DETAILS				
To whom the account for school fees and levies is sent?				
Surname	First name	Address and email	Telephone	Relationship to the student

Please note that the completion, signing and lodgement of this enrolment form is a pre-requisite for consideration of the enrolment of your child at the School, however it does not guarantee enrolment. The enrolment is formalised after the Enrolment Agreement is signed, following an offer for enrolment being made by the School. Please refer to the Terms and Conditions of the Enrolment Agreement for further details and explanation of the terms and conditions that will apply to enrolment at the School, once offered and accepted.

Student Contact 1 PARENT 1/GUARDIAN 1/ CARER 1 SIGNATURE:	Date:
Student Contact 2 PARENT 2 /GUARDIAN 2/ CARER 2 SIGNATURE:	Date:

**Note:** The Victorian Government provides the following guidance regarding admission requirements:

#### Consent

The signature of:

- parent as defined in the Family Law Act 1975
  - Note: In the absence of a current court order, each parent of a child who is not 18 has equal parental responsibility.
- both parents for parents who are separated, or a copy of the court order with any impact on the relationship between the family and the school
- an informal carer, with a statutory declaration. Carers:
  - may be a relative or other carer
  - have day-to-day care of the student with the student regularly living with them
  - may provide any other consent required e.g. excursions.

Notes for informal carer:

- statutory declarations apply for 12 months
- the wishes of a parent prevail in the event of a dispute between a parent legally responsible for a student and an informal carer.

**Disclaimer:** Personal information will be held, used and disclosed in accordance with the school's Privacy Collection Notice and Privacy Policy enclosed with this Enrolment Pack and available on its website https://www.sameltonsth.catholic.edu.au/

PARENT/GUARDIAN/CARER DOCUMENTATION CHECKLIST		
Please ensure that the following documents are attached to the Enrolment Application form (as applicable to your child):		
	Birth certificate	
	Immunisation history statement	
	Baptism certificate	
	Australian passport or naturalisation certificate number/document for travel if country of birth is not Australia	
	Visa information – visa/ImmiCard/letter of notification and passport photo page	
	Medical Management Plan signed by a relevant medical practitioner	
	All relevant information and reports concerning additional needs of your child	
	Any current court orders or parenting orders relating your child	
	Any additional information you wish the school to be aware of	
	Health care card	

# SCHOOL FAMILY OCCUPATION INDEX

#### PARENT OCCUPATION GROUPS

Please select the appropriate group from the following list. **OCCUPATION GROUP A** 

SENIOR MANAGEMENT IN LARGE BUSINESS ORGANISATIONS, GOVERNMENT ADMINISTRATION AND DEFENCE AND QUALIFIED PROFESSIONALS Senior management in large business organisations Senior Executive/Manager/Department Head in industry, commerce, media or other large organisations

#### **GROUP N: Unemployed for more than 12 months**

If you are not currently in paid work but **have had a job in the last 12 months**, or have retired in the last 12 months, please **use your last occupation** to select from the list. If you have not been in paid work for the last 12 months, enter **'N'** into the 'occupation code' field on the enrolment form.

- Business [e.g. chief executive, managing director, company secretary, finance director, chief accountant, personnel/industrial relations manager, research and development manager]
- Media [e.g. newspaper editor, film/television/radio/ stage producer/director/manager]

#### Government administration

• **Public service manager** (Section head or above) [e.g. regional director, hospital/health services/nurse administrator, school principal, faculty head/dean, library/museum/gallery director, research/facility manager, police/fire services administrator]

#### Defence Forces commissioned officer

**Qualified professionals** – generally have a degree or higher qualifications and experience in applying this knowledge to: design, develop or operate complex systems, identify, treat and advise on problems, teach others

- Health, Education, Law, Social Welfare, Engineering, Science, Computing, Business, Air/sea transport professionals
- **Health** [e.g. GP or specialist, registered nurse, dentist, pharmacist, optometrist, physiotherapist, chiropractor, veterinarian, psychologist, therapy professional, radiographer, podiatrist, dietician]
- Education [e.g. school teacher, university lecturer, VET/special education/ESL/private teacher, education officer]
- Law [e.g. judge, magistrate, barrister, coroner, solicitor, lawyer]
- **Social Welfare** [e.g. social/welfare/community worker, counsellor, minister of religion, economist, urban/regional planner, sociologist, librarian, records manager, archivist, interpreter/translator]
- Engineering [e.g. architect, surveyor, chemical/ civil/electrical/mechanical/mining/other engineer]
- Science [e.g. scientist, geologist, meteorologist, metallurgist]
- **Computing** [e.g. IT services manager, computer systems designer/administrator, software engineer, systems/applications programmer]
- Business [e.g. management consultant, business analyst, accountant, auditor, policy analyst, actuary, valuer]
- Air/sea transport [e.g. aircraft pilot, flight officer, flying instructor, air traffic controller, ship's captain/officer/pilot]

#### **OCCUPATION GROUP B**

# OTHER BUSINESS OWNERS/MANAGERS, ARTS/MEDIA/SPORTSPERSONS AND ASSOCIATE PROFESSIONALS Business owner/manager

- Farm/business owner/manager [e.g. crop and/or livestock farmer/farm manager, stock and station agent, building/construction, manufacturing, mining, wholesale, import/export, transport business manager, real estate business]
- **Specialist manager** [e.g. works manager, engineering manager, sales/marketing manager, purchasing manager, supply/shipping manager, customer service manager, property manager, personnel, industrial relations]
- Financial services manager [e.g. bank branch manager, finance/investment/insurance broker, credit/loans officer]
- Retail sales/services manager [e.g. shop, post office, restaurant, real estate agency, travel agency, betting agency, petrol station, hotel/motel/caravan park, sports centre, theatre/cinema, gallery, car rental, car fleet, railway station]

#### Arts/media/sportspersons

- Artist/writer [e.g. editor, journalist, author, media presenter, photographer, designer, illustrator, musician, actor, dancer, painter, potter, sculptor]
- Sports [e.g. sportsman/woman, coach, trainer, sports official]

Associate professionals – generally have diploma/technical qualifications and provide support to managers and professionals

Health, Education, Law, Social Welfare, Engineering, Science, Computing, Business/administration

- Medical, science, building, engineering, computer technician/associate professional
- **Health/social welfare** [e.g. enrolled nurse, community health worker, paramedic/ambulance officer, massage therapist, welfare/parole officer, youth worker, dental hygienist/technician]
- Law [e.g. police officer, government inspector, examiner or assessor, occupational/environmental health officer, security advisor, private investigator, law clerk, court officer, bailiff]
- Business/administration [e.g. recruitment/ employment/industrial relations/training officer, marketing/advertising specialist, market research analyst, technical sales representative, retail buyer, office/business manager, project manager/ administrator, other managing supervisors]
- Defence Forces [e.g. senior non-commissioned officer]
- Other [e.g. library technician, museum/gallery technician, research assistant, proof reader]

# **OCCUPATION GROUP C**

#### TRADESMEN/WOMEN, CLERKS AND SKILLED OFFICE, SALES AND SERVICE STAFF

**Tradesmen/women** – generally have completed a four-year trade certificate, usually by apprenticeship. All tradesmen/ women are included in this group.

• **Trades** [e.g. electrician, plumber, welder, cabinet maker, carpenter, joiner, plasterer, tiler, stonemason, painter decorator, butcher, pastry cook, panel beater, fitter, toolmaker, aircraft engineer]

#### Clerks, skilled office, sales and service staff

- Clerk [e.g. bookkeeper, bank clerk, PO clerk, statistical/actuarial clerk, accounts/claims/audit/ payroll clerk, personnel records clerk, registry/ filing clerk, betting clerk, production recording clerk, stores/inventory clerk, purchasing/order clerk, freight/transport/shipping clerk/despatcher, bond clerk, customs agent/clerk, customer inquiry/complaints/ service clerk, hospital admissions clerk]
- Office [e.g. secretary, personal assistant, desktop publishing operator, switchboard operator]
- Sales [e.g. company sales representative (goods and services), auctioneer, insurance agent/assessor/loss adjuster, market researcher]
- Carer [e.g. aged/disabled/refuge care worker, child care assistant, nanny]
- Service [e.g. meter reader, parking inspector, postal delivery worker, travel agent, tour guide, flight attendant, fitness instructor, casino dealer/gaming table supervisor]

#### **OCCUPATION GROUP D**

MACHINE OPERATORS, HOSPITALITY STAFF, OFFICE ASSISTANTS, LABOURERS AND RELATED WORKERS Drivers, mobile plant, production/processing machinery and other machinery operators

- Driver or mobile plant operator [e.g. car, taxi, truck, bus, tram or train driver, courier/deliverer, forklift driver, street sweeper driver, garbage collector, bulldozer/loader/grader/excavator operator, farm/horticulture/forestry machinery operator]
- Production/processing machine operator [e.g. engineering, chemical, petroleum, gas, water, sewerage, cement, plastics, rubber, textile, footwear, wood/paper, glass, clay, stone, concrete, production/processing machine operators

 Machinery operator [e.g. photographic developer/printer, industrial spray painter, boiler/ air-conditioning/refrigeration plant, railway signals/points, crane/hoist/lift, bulk materials handling machinery]

Hospitality, office staff

- Sales staff [e.g. sales assistant, motor vehicle/ caravan/parts salesperson, checkout operator, cashier, bus/train conductor, ticket seller, service station attendant, car rental desk staff, street vendor, telemarketer, sales demonstrator, shelf stacker]
- Office staff [e.g. typist, word processing/data entry/business machine operator, receptionist]
- **Hospitality staff** [e.g. hotel service supervisor, receptionist, waiter, bar attendant, kitchenhand, fast food cook, usher, porter, housekeeper]
- Assistant/aide [e.g. trades' assistant, school/ teacher's aide, dental assistant, veterinary nurse, nursing assistant, museum/gallery attendant, home helper, salon assistant, animal attendant]

Labourers and related workers

- Defence Forces [other ranks (below senior NCO) without trade qualification not included above]
- Agriculture, horticulture, forestry, fishing, mining worker [e.g. farm overseer, shearer, wool/hide classer, farm hand, horse trainer, nurseryman, greenkeeper, gardener, tree surgeon, forestry/logging worker, miner, seafarer/fishing hand] Other worker [e.g. labourer, factory hand, storeman, guard, cleaner, caretaker, laundry worker, trolley collector, car park attendant, crossing supervisors.

# St Anthony of Padua Primary School Standard Collection Notice





# **Collection of personal information**

- 1. The school collects personal information, including sensitive information about students and parents/guardians/carers and family members before and during the course of a student's enrolment at the school. This may be in writing, through technology systems or in the course of conversations and may be direct from the individual or from another source. The primary purpose of collecting this information is to enable the school, Melbourne Archdiocese Catholic Schools Ltd (MACS) and the Catholic Education Commission of Victoria Ltd (CECV) to meet educational, administrative and duty of care responsibilities to the student to enable them to take part in all the activities of the school.
- 2. Some of the information the school collects is to satisfy the school's legal obligations in relation to discharging its duty of care, and to satisfy the legal obligations of the school's governing authority, MACS.
- 3. Laws governing or relating to the operation of a school require certain information to be collected and disclosed. These include relevant education Acts and public health and child protection and immigration laws.
- 4. Health information about students, which includes information about any disability as defined by the *Disability Discrimination Act 1992* (Cth), is sensitive information within the terms of the Australian Privacy Principles under the *Privacy Act 1988* (Cth). The school may require medical reports about students from time to time and may otherwise collect sensitive information about students and their families.

# **Consequences if information is not collected**

5. If any personal information requested by the school is not provided, the main consequences for the individual if all or some of the personal information is not collected by the school, is that it may affect the school's ability to enrol a student, respond to enquiries, provide the student with educational and support services or allow a person to visit the school.

# Use and disclosure of personal information

- 6. The school may disclose personal and sensitive information for administrative, educational and student support purposes, or may permit the information to be directly collected by third parties. Other entities, bodies or persons to which the school usually discloses personal information of the kind collected by the school include:
  - i. school service providers such as MACS, the CECV, school governing bodies and other dioceses
  - third-party service providers that provide online educational and assessment support services, document and data management services, training and support services, hosting services, and software-as-a-service applications – for example, the Integrated Catholic Online Network (ICON), Google G Suite, and the Victorian Curriculum and Assessment Authority (VCAA)
  - iii. MACS and the CECV to discharge responsibilities under the Australian Education Regulation 2013 and the Australian Education Act 2013 (Cth) relating to visa sub-classes, students with a disability, including audit processes and Nationally Consistent Collection of Data (NCCD) quality assurance processes

- iv. MACS and the CECV to support the school by undertaking assessments of students for the purpose of educational programming or external providers of health services such as counsellors, psychologists, school nursing services, dental vans. Specific consent is obtained to collect and disclose sensitive information and health information if it is required as part of a service request, which may include release of relevant medical or allied health reports, educational planning and evaluation documents such as personalised learning/behaviour/medical management plans
- v. MACS and the CECV to support the training of selected staff in the use of school systems, such as ICON and ROSAE
- vi. another school to facilitate the transfer of a student
- vii. federal and state government departments and agencies acting on behalf of the government for compliance or audit purposes, or data collections, for example February and August census processes and census audits, NAPLAN, Australian Early Development Census
- viii. people and organisations providing instructional services such as sports coaches, external training services, guest speakers, volunteers, counsellors and providers of learning and teaching consultancy support and student assessment services
- ix. assessment and educational authorities, including the VCAA and the Australian Curriculum, Assessment and Reporting Authority (ACARA)
- x. people providing administrative and financial services to the school
- xi. anyone parents/guardians/carers authorise the school to disclose information to
- xii. anyone to whom the school is required or authorised to disclose the information by law, including under the Child Information Sharing Scheme (CISS) and the Family Violence Information Sharing Scheme (FVISS) child protection and mandatory reporting laws.
- 7. The school is required by the Australian Education Regulation 2013 (Cth) and the Australian Education Act 2013 (Cth) (AE Act) to collect and disclose certain information to inform the Students with Disability (SwD) loading via the NCCD. The school provides the required information at an individual student level to MACS and the CECV, as an approved authority. Approved authorities must comply with reporting, record-keeping and data quality assurance and audit obligations under the AE Act. Student information provided to the federal government for the purpose of the NCCD does not explicitly identify any student.
- 8. Personal information collected from students is regularly disclosed to their parents/guardians/carers.
- 9. If a parent/guardian/carer makes an enrolment application to another school, personal information including health information provided during the application stage may be collected from, or shared with, the other school.
- 10. The school may disclose limited personal information to the school parish to facilitate religious and sacramental programs, and other activities such as fundraising.
- 11. The school may engage in fundraising activities. Information received from parents/guardians/carers may be used to make an appeal to the parent/guardian/carer. The information may be disclosed to organisations that assist in the school's fundraising activities solely for that purpose. The school will not disclose personal information to third parties for marketing purposes without parent/guardian/carer consent.
- 12. On occasion, information such as academic and sporting achievements, student activities and similar news is published in school newsletters and magazines, on the school intranet and on the school website. This may include photographs and videos of student activities such as sporting events, school camps and school excursions. The school will obtain permission from the student's parent/guardian/carer and from the student if appropriate, prior to publication to enable the school to include such photographs or videos, or other identifying material, in the promotional

material or otherwise make this material available to the public. The school may obtain permission annually, or as part of the enrolment process. Permission obtained at enrolment may apply for the duration of the student's enrolment at the school unless the school is notified otherwise. Annually, the school will remind parents/guardians/carers to notify the school if they wish to vary the permission previously provided. The school may include student and parent/guardian/carer contact details in a class list and school directory.

13. The school may use online or cloud service providers to store personal information and to provide services to the school that involve the use of personal information, such as services relating to email, instant messaging and education and assessment applications. Some limited personal information may also be provided to these service providers to enable them to authenticate users that access their services. This personal information may reside on a cloud service provider's servers which may be situated outside Australia.

## Access to personal information

14. The school's Privacy Policy, accessible on the school's website, contains information about how parents/guardians/carers or students may access personal information about them that is held by the school and seek the correction of such information.

## **Disclosure to overseas recipients**

- 15. The school may disclose personal information about an individual to overseas recipients to facilitate for example, a school exchange or a student overseas tour.
- 16. Where personal information is held by a cloud computing service provider on behalf of the school for educational and administrative purposes, it may be stored on servers located within or outside Australia.
- 17. The countries in which the servers of cloud service providers and other third party service providers are located may include Australia and the USA.
- 18. Otherwise, it is not practicable to specify in this notice the countries in which overseas recipients of personal information are likely to be located.

## **Complaints**

19. The school's Privacy Policy contains information about how parents/guardians/carers and students may complain about a breach of the Australian Privacy Principles and how the school will deal with such a complaint.

## **Details of the school**

20. The school and its contact details are:

#### St Anthony of Padua Primary School Wilson Road MELTON SOUTH VIC 3338 8099 7800 office@sameltonsth.catholic.edu.au

# St Anthony of Padua Primary School **Privacy Policy**





This Privacy Policy sets out how the school manages personal information provided to or collected by it.

The school is bound by the Australian Privacy Principles (APPs) contained in the *Commonwealth Privacy Act 1988* (Privacy Act). In relation to health records, the school is also bound by the *Health Records Act 2001* (Vic.) (Health Records Act) and the Health Privacy Principles in that Act.

The school may, from time to time, review and update this Privacy Policy to take account of new laws and technology, changes to the school's operations and practices and to make sure it remains appropriate to the changing school environment.

# What kinds of personal information does the school collect and hold?

The school collects and holds personal information, including health and other sensitive information, about: students before, during and after the course of a student's enrolment at the school including:

name, contact details (including next of kin), date of birth, gender, language background, previous school and religion

medical and welfare information (e.g. details of disability and/or allergies, and details of any assistance the student receives in relation to those disabilities, medical reports, cognitive assessments, names of doctors)

visa documentation for students not born in Australia or who are not Australian citizens conduct and complaint records, or other behaviour notes, school attendance and school reports information about referrals to government welfare agencies

- information obtained during counselling
- any court orders

photos and videos at school events.

Parents/guardians/carers of students including:

name, address and contact details education, occupation and language background health fund details and Medicare number any court orders

volunteer information (including Working with Children Check).

job applicants, staff members, volunteers and contractors, including:

- name, contact details (including next of kin), date of birth and religion
- information on job application

information provided by a former employer or a referee

professional development history

salary and payment information, including superannuation details

- medical information (e.g. details of disability and/or allergies and medical certificates)
- complaint records and investigation reports
- employee records
- photos and videos at school events
- workplace surveillance information
- vaccination certificates

Working With Children Checks/ VIT (Victorian Institute of Teaching

Police Checks

work emails and private emails (when using work email address) and internet browsing history.

other people who come into contact with the school, including name and contact details and any other information necessary for the particular contact with the school.

#### Exception in relation to employee records

Under the Privacy Act, the Australian Privacy Principles do not apply to an employee record. As a result, this Privacy Policy does not apply to the school's treatment of an employee record where the treatment is directly related to a current or former employment relationship between the school and employee. The school handles staff health records in accordance with the Health Privacy Principles in the *Health Records Act 2001* (Vic.).

# How will the school collect and hold personal information?

#### Personal information provided

The school will generally collect personal information held about an individual by way of: forms filled out by parents/guardians/carers or students face-to-face meetings and interviews emails and telephone calls through the school's online portal – Operoo On occasion, people other than parents/guardians/carers and students, such as job applicants and contractors, provide personal information to the school.

#### Personal information provided by other people

In some circumstances the school may be provided with personal information about an individual from a third party, for example a report provided by a medical professional or a reference from another school. The type of information the school may collect from another school may include: academic records and/or achievement levels

information that may be relevant to assisting the new school to meet the needs of the student, including any adjustments.

#### Anonymity

The school needs to be able to identify individuals with whom it interacts and to collect identifiable information about them to facilitate the delivery of schooling to its students and its educational and support services, conduct the job application process and fulfil other obligations and processes. However, in some limited circumstances some activities and interactions with the school may be done anonymously where practicable, which may include making an inquiry, complaint or providing feedback.

#### Holding personal information

The school's approach to holding personal information is to ensure that it is stored securely and that access is provided only to persons who need such access. Depending on the nature of the personal information, it may be stored in locked rooms or cabinets (in the case of paper records), on secure digital devices or on the school computer systems with appropriate password protection.

## How will the school use the personal information you provide?

The school will use personal information it collects from parents/guardians/carers for the primary purpose of collection, and for such other secondary purposes that are related to the primary purpose of collection and reasonably expected or consented to, by parents/guardians/carers.

#### Students and parents/guardians/carers

In relation to the personal information of students and parents/guardians/carers, the school's primary purpose of collection is to enable the school to provide schooling to students enrolled at the school (including educational and support services for the student), exercise its duty of care and perform necessary associated administrative activities which will enable students to take part in all the activities of the school. This includes satisfying the needs of parents/guardians/carers, the needs of the student and the needs of the school throughout the whole period the student is enrolled at the school.

In particular, the purposes for which the school uses the personal information of students and parents/guardians/carers include:

to keep parents/guardians/carers informed about matters related to their child's schooling, through correspondence, newsletters and magazines

day-to-day administration of the school

looking after students' educational, social and medical wellbeing

seeking donations and marketing for the school

to satisfy the school's legal obligations to discharge its duty of care

to satisfy the legal obligations of the school's governing authority – Melbourne Archdiocese Catholic Schools Ltd (MACS) and the Catholic Education Commission of Victoria Ltd (CECV)

to satisfy the school service providers' legal obligations.

In some cases where the school requests personal information about a student or parent/guardian/carer, if the information requested is not provided, the school may not be able to enrol or continue the enrolment of the student or permit the student to take part in a particular activity.

#### Job applicants and contractors

In relation to the personal information of job applicants and contractors, the school's primary purpose of collection is to assess and (if successful) engage the applicant, or contractor, as the case may be.

The purposes for which the school uses the personal information of job applicants and contractors include:

administering the individual's employment or contract, as the case may be

for insurance purposes

seeking donations and marketing for the school

satisfying the school's legal obligations, for example, in relation to child protection.

#### Volunteers

The school also obtains personal information about volunteers who assist the school in its functions or conduct associated activities, such as assiting with excursions, helping in classrooms, volunteering at community events, working bees or sports days.

The purposes for which the school uses the personal information of volunteers includes: enabling the school to manage the engagement process of volunteers for insurance purposes

satisfying the school's legal obligations, for example, in relation to child protection to confirm their suitability and to manage their visits.

#### Counsellors

The school contracts with external providers to provide counselling and/or psychology services for some students. The principal may require the counsellor and/or psychologist to inform him or her or other teachers of any issues the principal and the counsellor and/or psychologist believe may be necessary for the school to know for the wellbeing or development of the student who is counselled or other students at the school.

#### Parish

The school will not disclose any personal information to the school parish to facilitate religious and sacramental programs, or other activities such as fundraising, without consent.

#### Marketing and fundraising

The school treats marketing and seeking donations for the future growth and development of the school as an important part of ensuring that the school continues to provide a quality learning environment in which both students and staff thrive. Personal information held by the school may be

disclosed to organisations that assist in the school's fundraising, for example, the school's foundation or alumni organisation, or on occasion, external fundraising organisations.

Parents/guardians/carers, staff, contractors and other members of the wider school community may from time to time receive fundraising information. School publications, like newsletters and magazines, which include personal information and sometimes people's images, may be used for marketing purposes.

# Who might the school disclose personal information to?

The school may disclose personal information, including sensitive information, held about an individual for educational, administrative and support purposes. This may include to:

- school service providers which provide educational, support and health services to the school, either at the school or off campus
- people providing educational support such as sports coaches, volunteers, counsellors, sports coaches and providers of learning and assessment tools
- third party service providers that provide online educational and assessment support services, document and data management services, training and support services, hosting services, and software-as-a-service applications, such as the Integrated Catholic Online Network (ICON) and Google G Suite
- authorised agencies and organisations to enable the school to discharge its responsibilities, e.g. under the Australian Education Regulation 2013 (Regulation) and the *Australian Education Act 2013* (Cth) relating to students with a disability, including Nationally Consistent Collection of Data (NCCD) quality assurance processes, participation in the Australian Early Development Census (AEDC) and government audits
- authorised organisations and persons who support the school by providing consultative services or undertaking assessments for the purpose of educational programming or providers of health services such as counsellors, psychologists, school nursing services, dental vans. Specific consent is obtained to collect and disclose this type of sensitive and health information as part of a service request which may include release of relevant medical or allied health reports, educational planning and evaluation documents such as personalised learning/behaviour/medical management plans

other third parties which the school uses to support or enhance the educational or pastoral care services for its students or to facilitate communications with parents/guardians/carers support the training of selected staff in the use of the school's systems, such as ICON and ROSAE another school including to its teachers to facilitate the transfer of a student federal and state government departments and/or agencies engaged by them health service providers

recipients of school publications, such as newsletters and magazines students/parents/guardians/carers and their emergency contacts

assessment and educational authorities including the Victorian Curriculum and Assessment Authority (VCAA) and the Australian Curriculum, Assessment and Reporting Authority (ACARA)

anyone to whom the parent/guardian/carer authorises the school to disclose information anyone to whom the school is required or authorised to disclose the information by law, including under child protection and information sharing laws.

#### Nationally Consistent Collection of Data on School Students with Disability

The school is required by the Australian Education Regulation 2013 (Cth) and *Australian Education Act 2013* (Cth) to collect and disclose certain information to inform the Students with a Disability (SwD) loading via the NCCD. The school provides the required information at an individual student level to an approved authority. Approved authorities must comply with reporting, record-keeping and data quality assurance obligations under the NCCD. Student information provided to the federal government for the purpose of the NCCD does not explicitly identify any student.

#### Sending and storing information overseas

The school may disclose personal information about an individual to overseas recipients, for instance, to facilitate a school exchange or a student overseas tour. However, the school will not send personal information about an individual outside Australia without either:

obtaining the consent of the individual

otherwise complying with the Australian Privacy Principles or other applicable privacy legislation.

The school may from time to time use the services of third-party online service providers (including for the delivery of services and third-party online applications, or apps relating to email, instant messaging and education and assessment, such as Google G Suite and Gmail) which may be accessible by the parent/guardian/carer. Some personal information, including sensitive information, may be collected and processed or stored by these providers in connection with these services. These online service providers may be located in or outside Australia.

School personnel and the school's service providers may have the ability to access, monitor, use or disclose emails, communications (e.g. instant messaging), documents and associated administrative data for the purposes of administering the system and services ensuring their proper use.

The school makes reasonable efforts to be satisfied about the security of any personal information that may be collected, processed and stored outside Australia, in connection with any cloud and third-party services and will endeavour to ensure the cloud is located in countries with substantially similar protections as the Australian Privacy Principles.

The countries in which the servers of cloud service providers and other third-party service providers are located may include Australia and the USA.

Where personal and sensitive information is retained by a cloud service provider on behalf of the school to facilitate human resources and staff administrative support, this information may be stored on servers located in or outside of Australia.

Otherwise, it is not practicable to specify in this policy the countries in which overseas recipients of personal information are likely to be located.

#### How does the school treat sensitive information?

In referring to sensitive information, the school means: information relating to a person's racial or ethnic origin, political opinions, religion, trade union or other professional or trade association membership, philosophical beliefs, sexual orientation or practices or criminal record, that is also personal information; health information and biometric information about an individual.

Sensitive information will be used and disclosed only for the purpose for which it was provided or a directly related secondary purpose, unless the parent/guardian/carer agrees otherwise, or the use or disclosure of the sensitive information is allowed by law.

#### Management and security of personal information

The school's staff are required to respect the confidentiality of students' and parents/guardians/carers' personal information and the privacy of individuals.

The school has in place steps to protect the personal information the school holds from misuse, interference and loss, unauthorised access, modification or disclosure by use of various methods including locked storage of paper records and password access rights to computerised records. This includes responding to any incidents which may affect the security of the personal information it holds. If the school assesses that anyone whose information is affected by such a breach is likely to suffer serious harm as a result, we will notify them and the Office of the Australian Information Commissioner of the breach.

#### Access and correction of personal information

Under the Privacy Act and the Health Records Act, an individual has the right to seek and obtain access to any personal information and health records respectively which the school holds about them and to

advise the school of any perceived inaccuracy. Students will generally be able to access and update their personal information through their parents/guardians/carers, but older students may seek access and correction themselves. There are some exceptions to the access rights set out in the applicable legislation.

To make a request to access or to update any personal information the school holds about parents/guardians/carer or children, please contact the school principal or the school administration by telephone or in writing. The school may require verification of identity and specification of what information is required. The school may charge a fee to cover the cost of verifying the application and locating, retrieving, reviewing and copying any material requested. If the information sought is extensive, the school will advise the likely cost in advance. If the school cannot provide access to that information, we will provide written notice explaining the reasons for refusal.

There may be circumstances where the reason for refusal is not provided, if doing so may breach the privacy of another person.

#### Consent and rights of access to the personal information of students

The school respects every parent/guardian/carer's right to make decisions concerning their child's personal information.

Generally, the school will refer any requests for consent and notices in relation to the personal information of a student to the student's parents/guardians/carers. The school will treat consent given by parents/guardians/carers as consent given on behalf of the student, and notice to parents/guardians/carers will act as notice given to the student.

Parents/guardians/carers may seek access to personal information held by the school about them or their child by contacting the school principal or the school administration by telephone or in writing. However, there may be occasions when access is denied. Such occasions would include where release of the information would have an unreasonable impact on the privacy of others, or where the release may result in a breach of the school's duty of care to the student.

The school may, at its discretion on the request of a student, grant that student access to information held by the school about them, or allow a student to give or withhold consent to the use of their personal information, independently of their parents/guardians/carers. This would normally be done only when the maturity of the student and/or the student's personal circumstances warrant it.

#### Complaints

If parents/guardians/carers wish to complain that the school has interfered with their privacy because of an alleged breach of the Australian Privacy Principles, they should contact the school principal in writing at:

Damien Schuster St Anthony of Padua Primary School Wilson Road, MELTON SOUTH VIC 3338 Email: office@sameltonsth.catholic.edu.au

The school will investigate the complaint and will notify the parent/guardian/carer of the making of a decision in relation to the complaint as soon as is practicable after it has been made. If the parents/guardians/carers are not satisfied with the school's decision they may make a complaint to the Office of the Australian Information Commissioner (OAIC) whose contact details are:

#### GPO Box 5218, Sydney, NSW 2001

Telephone: 1300 363 992 An online privacy complaint form is available from www.oaic.gov.au.

ST. ANTHONY'S PRIMARY SCHOOL ENROLMENT ZONE

NOTE THAT STRICT ZONING RESTRICTIONS APPLY. IF YOUR RESIDENCE IS ON THE BORDER OF THIS CATCHMENT PLEASE CONTACT THE SCHOOL TO CHECK ZONING.

